# DIVERSITY & INCLUSION BOOK RECOMMENDATIONS

#### Talking to Strangers - Malcom Gladwell (400 pages)

In Talking to Strangers, Malcolm Gladwell offers a powerful examination of our interaction with strangers and why they often go wrong.

#### White Fragility - Robin DiAngelo (192 pages)

With White Fragility, Robin DiAngelo examines how white fragility develops, how it protects racial inequality, and what we can do to engage more constructively.

#### How to be An Inclusive Leader - Jennifer Brown (168 pages)

In this book, diversity and inclusion expert Jennifer Brown provides a step-by-step guide for the personal and emotional journey we must undertake to create an inclusive workplace where everyone is welcomed, valued, respected, and heard.

#### The Loudest Duck - Laura Liswood (192 pages)

This book describes what often happens when diverse individuals enter the workplace.

### The Culture Map - Erin Meyer (288 pages)

In this book, Erin Meyer an international business expert helps you understand and navigate cultural differences in this insightful and practical guide, perfect for both your work and personal life.

# Blind Spot: Hidden Biases for Good People – Mahzarin R. Banaji and Anthony G. Greenwood (272 pages)

In Blindspot, the authors reveal hidden biases based on their experience with the Implicit Association Test, a method that has revolutionized the way scientists learn about the human mind and that gives us a glimpse into what lies within the metaphoric blindspot.

## We Can't Talk About That at Work! - Mary Frances Winters (184 pages)

The author, Mary-Frances Winters shows how to structure intentional conversations about taboo topics, so people can safely confront biases and stereotypes and create stronger, more inclusive organizations.

